

## 1. Objective:

The objective of this plan is to outline current carbon emissions based on baseline reporting figures, the initial steps to be taken to achieve a 5% reduction annually, measured at each reporting year, with the long term goal of achieving carbon net zero by 2045.

## 2. Commitment to achieving Net Zero:

2.1. IdealMed is committed to achieving Net Zero emissions by 2045. We are working to reduce our carbon output and create a robust Net-Zero strategy.

### 2.2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

The baseline figures pertain to the available data relating to Scope 1, Scope 2, and Scope 3. The data Quality will broaden in the coming years as data gathering functions improve, in this case the reduction in carbon footprint will be calculated via a percentage reduction of overall carbon emissions from the business to not be hindered by the inclusion of carbon emissions from additional scopes of data.

This data has been Verified by Natural Carbon Solutions (NCS) Certificate No. NCS-01968-001.

Baseline year - 2022	
<b>Additional details relating to the baseline emissions calculations</b>	
Emissions data has been collected in accordance with ISO 14001 for year 2022. In accordance with these requirements, we have scope 1 and 2 & 3 emissions for 1 year using 2022 emissions as our baseline reporting year.	
Baseline year emissions	
Emissions	Total (tCO <sub>2</sub> e)
Scope 1	4.3 tCO <sub>2</sub> e
Scope 2	4.0 tCo <sub>2</sub> e
Scope 3	318.3 tCo <sub>2</sub> e
<b>Total Emissions</b>	<b>326.2 tCo<sub>2</sub>e</b>

### 2.3. Current Emissions Reporting

Reporting year - 2022	
Emissions	Total (tCO <sub>2</sub> e)
Scope 1	4.3 tCO <sub>2</sub> e
Scope 2	4.0 tCo <sub>2</sub> e
Scope 3	318.3 tCo <sub>2</sub> e
<b>Total emissions</b>	<b>326.2 tCo<sub>2</sub>e</b>

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#### 2.4. Emissions reduction targets

To continue our progress to achieving Carbon Net Zero, we have adopted the carbon reduction targets of reducing our carbon emissions from Scope 1 and 2 & 3 to achieve Net Zero by 2045 with the interim targets of a 5% reduction each reporting year driving consistent reduction in our carbon emissions periodically.

With a greater understanding of our emission sources, the introduction of new mechanisms will be implemented to capture additional data and improve data quality.

#### 2.5. Carbon Reduction Projects

The following Environmental Management System measures and projects have been completed or implemented since the start of our baseline year, Including:

- Appointed the Net Zero Corporate Champion to lead this project.
- Launched an Environmental Policy which outlines our commitment to minimising the negative environmental impact of our business activities.
- Initiated the internal Net Zero project. This included gathering data to inform our baseline scope 1, 2 and 3 carbon emissions.
- Signed a Contract with Eight Versa to assist with the gathering and accuracy of data.
- Became a Carbon Measured Organisation.

#### 2.6. Planned Carbon Reduction Initiatives

Over the next 12 months we plan to build on our existing knowledge and understanding by implementing the following projects:

- Identify gaps in scope1, 2 and 3 reportable carbon emissions. Establish a methodology for capturing any missing data through increased accuracy of annual data collection.
- Develop a route map for achieving Net Zero to include:
  - i. Measure and report progress,
  - ii. Identification of cost-effective mission reduction opportunities and commitment to required changes in operations to deliver them,
  - iii. Identification and management of climate-related risks to our business
  - iv. Identification and utilisation of carbon credits and removal schemes (such as tree planting/ investing in removal projects) after full reduction strategies have been applied.
- Create a decarbonisation plan for all activities to deliver carbon neutrality as a milestone in the journey to carbon net zero.
- Continue to explore how carbon credits can be used alongside our carbon reduction initiatives.
- Continuing internal communications about the importance of the Net Zero project engaging ways to encourage colleagues to commit to making changes.

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More broadly we will be looking to align with the principles of the ISO 14001 Environmental Management Systems standard and will review operations against the standard to identify any compliance gaps.

**Declaration and sign off:**

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans.

Baseline 2022 data has been Verified by Natural Carbon Solutions (NCS) Certificate No. NCS-01968-001.

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