

<b>idealMed</b>	Title: <b>IDEALMED LTD ENVIRONMENTAL POLICY</b>	Doc No.: <b>EMS-POL-01</b>
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IdealMed Ltd recognise that in our day-to-day operations we inevitably impact on the environment in a number of ways and are committed to reduce that impact through continual improvement in our environmental performance, we aim to be Net Zero by 2035, to reach an 80% reduction by 2028 and a 20% reduction by 2024.

This commitment is achieved through our integrated environmental management system that meets the applicable requirements of BS EN ISO 14001:2015 including aspects specific to the medical industry, also ensures our business processes are carefully monitored, measured and controlled to promote a continual improvement in our environmental performance.

Top Management is committed to ensure that we:

- Employ systems and procedures that ensure compliance with all relevant laws, regulations and other requirements relating to the environment.
- Promote the use of a process approach and risk-based thinking.
- Set documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities.
- Provide employee training to enhance environmental awareness of our staff, this ensures environmental issues are always considered.
- Promote a sustainable approach to business, in partnership with our clients and other stakeholders by conserving energy, minimising consumption, preferring low pollution materials, maximising efficiency and implementing the Waste Management Hierarchy.
- Ensure that we integrate sustainability considerations into our business decisions.
- Maintain an Integrated Management System that incorporates the Environmental Management System (EMS) in accordance with the latest requirements of BS EN ISO 14001 that is communicated to all staff.
- Are committed to preventing pollution and to minimizing the environmental impact, for the life cycle; (including disposal), of equipment, and any other physical assets under our control.
- Minimise the amount of waste to landfill through the adoption of the waste hierarchy: ELIMINATE, REDUCE, REUSE and RECYCLE.
- Are committed to continual improvement in our environmental performance, through the implementation of our EMS, and the establishment of measurable environmental objectives and targets. These will be documented, implemented, maintained, monitored, and reviewed.
- Put controls in place to protect the environment from any significant environmental aspects and impacts arising from our work activities.
- Will measure our Carbon Footprint and take account of carbon management in our business decisions to reduce our contribution to climate change.

This policy is communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

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IdealMed Ltd fully accepts its responsibility to protect the environment in all its business activities by adopting best practice industry standards and guidelines.

This policy will be reviewed annually by management and where deemed necessary will be amended and re-issued. Previous versions of this policy are archived.

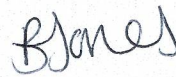
This policy statement is available to interested parties, upon reasonable request, all persons working with or for IdealMed Ltd will receive full support to ensure the Integrated Management System is fully understood, implemented, and maintained throughout.

Stewart Fraser



General Manager

Becky Jones



Net Zero Corporate Champion